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Dear Members of the UDSM Community,

Happy 2023 to you all!

As always, it is gratifying to witness the end of yet another momentous year and mark the beginning of a new one. On these occasions, we have an opportunity to look back and ahead. We look back to review our individual and collective accomplishments and challenges we encountered in the just folded year. Meanwhile, we look ahead to take a glimpse of opportunities that the New Year beholds for us and how we can make necessary amends and adjustments to overcome some shortcomings encountered in 2022.

In this context of delight and renewed hope, on behalf of the University Leadership, I congratulate all the members of the UDSM Community for negotiating through 2022 successfully against the tide of numerous odds and even moments of despair. I also offer my warmest New Year greetings and best wishes to you all, individually and collectively.

FLASHBACK ON 2022

During 2022, members of this esteemed Community all witnessed how our University relentlessly went about implementing with dedication and a renewed spirit its statutory mission of providing quality higher education to fellow Tanzanians and citizens worldwide. We did our best to fulfil all the University's core teaching and learning activities, research and innovation and consultancy. Thanks to the maximum cooperation from the government, development partners, members of staff, and students. We accomplished our mission successfully and honourably, regardless of the challenges we grappled with along the way.

(i) Mwalimu Nyerere's Centenary Birthday

The University of Dar es Salaam, through the Mwalimu Nyerere Professorial Chair in Pan-African Studies, Professor Rwekaza S. Mukandala, held celebrations with Secondary Schools Students and teachers in Mtwara region on April 28, 2022, to mark the 100th Birthday of Mwalimu Julius Nyerere, with critical and thought-

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provoking reflections on his life and legacy. The celebrations attracted more than 500 participants, leaders, teachers and students who reflected Mwalimu's patriotism and passion for human dignity and development. The Mwalimu Nyerere Professorial Chair in Pan-African Studies also organized symposia in Geita and Mwanza to commemorate 23 years since Mwalimu Nyerere passed. I also urge the Mwalimu Nyerere Pan-African Chair in Development, Kiswahili and Climate Change to follow similar suit on holding symposia and workshops to reach people from high and low.

(ii) Research Grants for Research and Innovation

We also expanded our research grants by allocating TZS 3.15 billion compared to TZS 1.9 billion allocated in 2021. The ultimate goal is to increase the number of recipients of research grants and the quality of the output to contribute much more meaningfully to the country's development and human progress. The increase in the research grants corresponds to the quantum leap of research projects, amounting to 269 in 2022 compared to 218 in 2021.

In addition to research grants, with the assistance of media outlets and other stakeholders, we strived to reach out to the broader Tanzanian society and provide important public service. Apart from delivering professional advice to public and private institutions, the UDSM has continued to offer awareness-building services to the Tanzanian public on issues ranging from research, innovation and industrial development to environmental conservation and application of new technologies.

(iii) UDSM 52nd Graduation Ceremonies

During the 52nd graduation ceremonies held in May, November and December 2022, we produced 11,177 graduates (out of whom 5,703 were female, which is 51%). These graduates comprised 1 Honorary Doctorate, 141 PhDs, 812 Master's Degrees, 53 Postgraduate Diplomas and 6,530 Bachelor's Degrees. In these ceremonies, the UDSM community and the general public saw the first fruits of the UDSM Merit Scholarship, established in 2019 to support students with flying colours in A-Level Science subjects, whereas 9 graduands attained First Class with Honours.

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On 14th November 2022, UDSM held its first and historic graduation ceremony at the Institute of Marine Sciences in Zanzibar for the first undergraduate students admitted in 2019. Further, at its fifth cluster graduation ceremony on 30th November 2022, UDSM conferred an Honorary Doctorate (*Honoris Causa*) on the President of the United Republic of Tanzania, Hon. Dr. Samia Suluhu Hassan in recognition of her exemplary efforts to reform Tanzania's education sector, economy, democracy and gender. Undoubtedly, the successes of the 52nd graduation ceremonies stemmed from the unity, cooperation and collective efforts of the UDSM community, students and management. We are indebted for your unwavering support in making the ceremonies rewarding.

We are comfortable with and proud of our admission rates of up to 14,796 (first-year undergraduate students) and 3,268 (postgraduate students) in 2022. We have maintained quality standards in our teaching, supervision, quality assurance, and control system. Indeed, the adeptness of our quality assurance system and processes has gained commendable recognition in the East African region. Many universities in the region currently treat our system as exemplary.

(iv) New Degree Programmes and Online Supervision

Our institution has also made important strides in new undergraduate and postgraduate programmes to cater for increased demand in Tanzania and beyond. They include a Bachelor of Commerce in Procurement and Supply Chain, a Master of Education in Adult Education and Community Development, a Master of Education in Early Childhood Development and Education and a PhD in Communication Studies. In February 2022, UDSM launched an online supervision system to effectively supervise postgraduate students. Since its establishment, the system has proved an important force to reckon earlier complaints about supervision and late completion of postgraduate programmes.

(v) Infrastructure

It would be an understatement to create an impression that our achievements in 2022 were only limited to satisfactory performance in executing our most basic and routine functions. We wish to affirm that as a vibrant and dynamic institution, we made quite a few inroads into the sphere of institutional

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advancement, especially in expanding and improving our infrastructure systems, such as buildings and roads. One example, among others, is the rehabilitation of the College of Engineering and Technology (CoET) and College of Natural and Applied Sciences (CoNAS), staff residential houses at Mazizini-Zanzibar and Mwl. J.K. Nyerere Mlimani Campus; students' hostels at Ubungo and Hall 4 (block A) and construction of the Darajani-Magufuli road.

(vi) Entrepreneurship, Innovation and Incubation

The Directorate of Innovation and Entrepreneurship had remarkable achievements in 2022. It organized Training of Trainers on newly developed innovation and entrepreneurship courses for 50 UDSM academic staff; held a graduate entrepreneurship training program for 908 graduates from 75 higher learning institutions in eight (8) regions (i.e., Dar es Salaam, Dodoma, Unguja, Pemba, Tabora, Mwanza, Mbeya and Ruvuma); organized business counselling and mentorship programme to thirty (30) mentors among UDSM academic staff and industry experts; and organized training to 224 students on soft employability skills. Similarly, incubates, especially SILABU, SmartDarasa, and JV Biotech, received awards for various products, including additional capital, enhancement of business network and job creation.

(vii) Memoranda of Understanding on teaching Kiswahili

In addition to offering sponsorship to foreign postgraduate students from Burundi, Ghana, Egypt, Rwanda and Uganda, the University of Dar es Salaam signed Memoranda of Understanding with African Universities notably, the University of Burundi (Université du Burundi); University of Addis Ababa, Ethiopia; Pedagogical University of Maputo, Mozambique; and University of Port Harcourt, Nigeria.

(viii) DUCE and MUCE 2022 Headways

It would be unfair to conclude these New Year greetings without recognizing the remarkable achievements made by our constituent colleges, Dar es Salaam University College of Education (DUCE) and Mkwawa University College of Education (MUCE), in the past year. With regards to DUCE, emphasis was placed on human resources, where TZS 472,100,000 was allocated for staff development (long-term training/studies) and TZS 83,513,000 for short-term

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training/studies). In addition, DUCE initiated two programmes, namely the Diploma of Laboratory Science and the Master of Science in Industrial Chemistry. In 2022 DUCE allocated TZS 350,000,000 as research grants for its staff members. In terms of infrastructure development, the College allocated TZS 165,168.007 for the construction of the wall. Meanwhile, the number of Senior Lecturers increased from 21 to 30 while one (1) senior lecturer was promoted to associate professorship, totalling three (3) Associate Professors.

Regarding MUCE, quite a significant number of achievements have also been registered in 2022. Thirteen (13) academic staff completed PhD in 2022, making a total of seventy-three (73) academic staff with PhDs. On the human resources front, TZS 3,500,000,000 was allocated for staff development (short-term and long-term training/studies). In 2022 MUCE allocated TZS 350,000,000 as research grants for its staff members. The Government of the United Republic of Tanzania provided MUCE with 1 Billion for 2021/2022 for the construction and rehabilitation of its infrastructure. Up to June 2022, 383,283,053 had already been disbursed to the College. In addition, MUCE completed the construction of internal roads and the Chemistry Laboratory. The construction of the laboratory, under the patronage of EP4R (Education Programme for Results), is part of UDSM's aspirations of becoming a world-class university that is committed to teaching and learning, and research and innovation.

(ix) UDSM Vision 2061

As we embark on our 2023 journey, let us remind ourselves about staying the course and true to our key mission and vision blueprint—the UDSM Vision 2061. This document is the roadmap for the University's new journey towards its 100th anniversary in 2061. It stipulates the essentials for the University to survive and thrive in an increasingly competitive the twenty-first century. Central to its content is the desire for the University to become a leading centre of intellectual wealth; turn into an e-learning institution in terms of the availability and wide application of modern information technology; expand and modernise postgraduate training programmes and activities; make major advances in research planning and management; internationalise teaching programmes and learning experiences; and establish strong alumni networks to strengthen their solidarity with the institution. Undoubtedly, achieving these ambitions in good

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measure and promptly will reward the University with a clearly different outlook in 2061. In the end, visible improvements will accrue in volume and quality of its services to the society. However, we also realise that the desired outcomes are achievable only through the dedication and hard work of all of us in our different and changing capacities.

REMEMBERING LOST FELLOW COMMUNITY MEMBERS

As in the previous years, during the just concluded year, we lost the precious lives of our colleagues, family members and close friends. It is sad to recall these gloomy moments in life. Unfortunately, this is a reality we can neither avoid nor get accustomed to. Yet, as we enter a new year, we dearly remember those fallen members of our community, knowing that, although they physically departed from us, the spirit of their determination and dignified contributions to our families and our University's prosperity live on forever.

Once again, I wish you all a rewarding and happy 2023.

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Professor William A. L. Anangisye

VICE CHANCELLOR